

i|BC+



AN ENHANCED BENEFITS PACKAGE

SUPPORTING YOUR WELLBEING

Women's Wellbeing



- + IBC is right beside you when times get tough, with financial support to ease your journey through unsuccessful fertility treatment and pregnancy loss.*
- + Free period products
- + Wellness Stores and pharmacy vouchers to help with menopause and HRT prescriptions reimbursement.*
- + Enhanced leave allowance towards fertility treatments.*
- + Enhanced Maternity Payments.*

Emotional Wellbeing



- + Going through the experience of family bereavement can be tough. iBC+ Compassionate Leave and Enhanced Parental Bereavement Leave provide the necessary time, space, and support to heal.
- + iBC's enhanced Paternity Payments* - support your family stress-free!

Financial Wellbeing



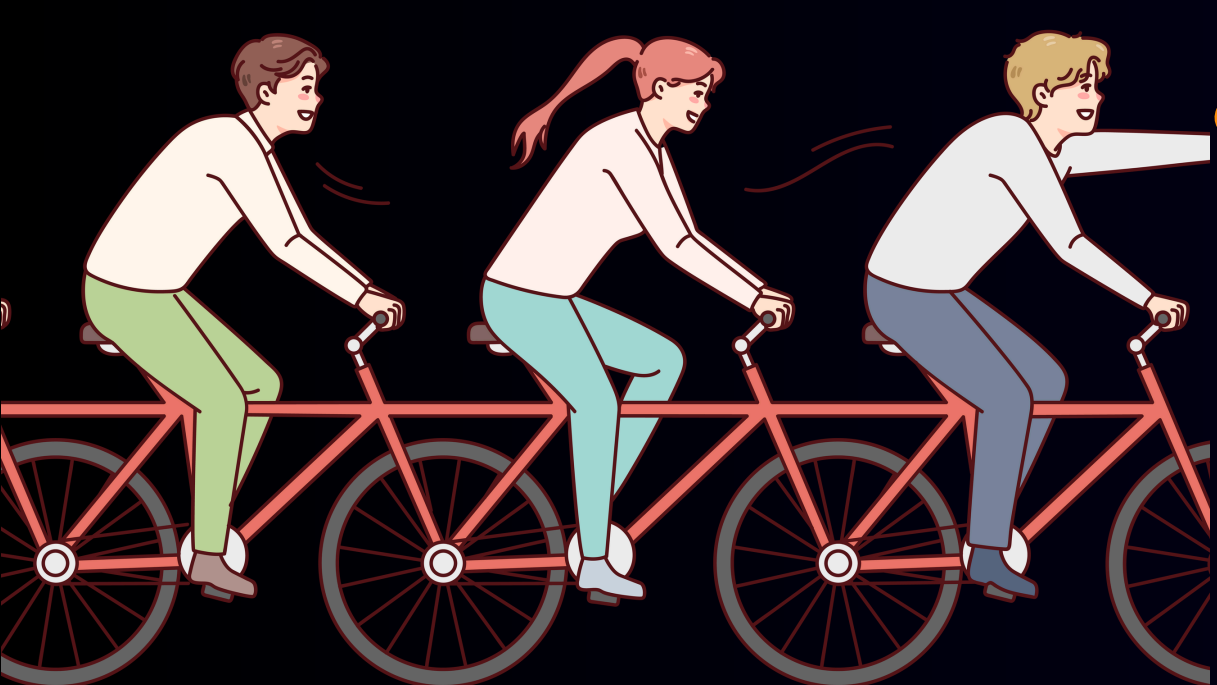
- + Unlock exclusive savings with the Blue Light card, which is fully refundable, providing more than 15,000 discounts from online and high street retailers.*
- + Electric Car Scheme*

Mental Wellbeing



- + Employee Assistance Programme—providing free and confidential access to professional counseling 24/7— My Healthy Advantage app with well-being tools, resources, and trackers.

Physical Wellbeing



- + Enjoy daily fruits at work to fuel your body and stay healthy with a delicious treat.
- + Access our Bike to Work Scheme to commute in an eco-friendly and healthy way, save money, and reduce your carbon footprint.*

Occupational Wellbeing



- + Free access to Udemy courses to enhance your skills and learning.